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# Responsible Minerals Procurement Policy

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## Conflict Minerals



ESTec acknowledges that in ten African countries, including the Democratic Republic of the Congo, human rights and environmental protections are insufficiently upheld. Consequently, we prohibit the use of conflict minerals—specifically tantalum, tin, tungsten, and gold—that are illicitly mined in conflict regions. Furthermore, we have established a fundamental policy to rigorously investigate the presence of conflict minerals in ESTec products, thereby ensuring that only those products which have undergone legally compliant and ethically sound distribution processes are delivered to our customers. In support of this commitment, we provide relevant training for our business partners to enhance their awareness of conflict minerals, and we actively conduct assessments of their usage within our supply chain.

To establish an effective framework for the non-use of conflict minerals, our supply chain management is founded upon the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Our business partners are mandated to transact exclusively with smelters certified under the Responsible Minerals Assurance Process (RMAP\*), and we have instituted measures to cease dealings in any materials that contain minerals supplied by non-RMAP certified smelters.

## Responsible minerals

In addition to the aforementioned conflict minerals, ESTec manages other minerals that are illicitly mined in conflict or high-risk regions and are associated with human rights violations or environmental degradation, in accordance with the OECD Due Diligence Guidance.

We continuously monitor these pertinent issues and implement additional responsive measures as required. Through proactive engagement with global mineral issues beyond conflict minerals, ESTec is committed to ensuring that mineral extraction does not become a source of conflict financing but rather is conducted in a manner that respects human rights and the environment while fulfilling our social responsibilities.

\*Responsible Minerals Assurance Process,

## Declaration of Non-use of Conflict (Responsible) Minerals

ESTec is dedicated to fulfilling its responsibilities as a global corporation committed to a sustainable future for both humanity and the planet. Establishing a robust supply chain management system and securing the active participation of our business partners are critical measures in minimizing human rights violations and environmental degradation. To this end, ESTec adopts the survey format provided by RMI\* as a benchmark and conducts comprehensive evaluations of the mineral usage practices of each of our business partners.

Moreover, based on the OECD Due Diligence Guidance, ESTec enforces ethical and responsible management of the minerals used in its products, and requires that our business partners comply with the ESTec Code of Conduct for Business Partners, which is aligned with international guidelines.

Through these measures, ESTec ensures that we do not utilize conflict minerals that are illicitly mined in ten African countries, including the Democratic Republic of the Congo, and that we source minerals solely from smelters that have obtained global third-party certification.

\*Responsible Minerals Initiative